

Participation conditions:

1. **The 15th European Company Winter Sport Games are an event held by the European Federation for Company Sport (EFCS). The games are organised by ELCOP Bratislava, s.r.o., an EFCS member.**
2. **When and where:** The 15th European Company Winter Sport Games will be held on 19 – 22 March 2020 (Thursday to Sunday) at Strbske Pleso (High Tatras) in the Slovak Republic. The games will feature two sports days and three social evenings. For participants arriving one or more days earlier at Strbske Pleso the organiser will also offer a supplementary programme. The supplementary programme ahead of the games is not paid for by the organiser and costs shall be borne by participants.
3. **Registration** for the 15th European Company Winter Sport Games is available online only via the 15th European Company Winter Sports Games website, and will open at latest on 1 March 2019. The deadline for applications is 1 November 2019.
4. **Participation in disciplines:** Each participant may enter one discipline on the first sports day (Friday, 20 March 2020) and one discipline on the second sports day (Saturday, 21 March 2020). The capacity of some disciplines is limited. If a capacity is filled, no further registrations will be accepted. The organiser will announce any closure of a discipline to National Federation representatives, as well as on the website and Facebook page of the 15th European Company Winter Sport Games. In the event that there are too few competitors in a particular discipline, the organiser reserves the right to cancel that discipline. The affected participants will be informed of the cancellation of that discipline in sufficient time advance, and will be given the opportunity to apply for other disciplines. In the case where the participants affected by the discipline cancellation do not take this opportunity and decide to withdraw from the games, the participation fee will be fully refunded to them within 10 days of a request to refund the fee made by the participant. In case of the cancellation of some disciplines or modification of the sports programme due to extremely unfavourable weather or due to force majeure, participation fees will not be refunded. In such case, the organiser will make every effort to offer a suitable substitute programme.
5. **Price and payment:** An online registration will be considered binding. Participation fee is 155 €/person for the sports participant. The participation fee for a non-sporting participant (e.g. family members and fans) – visitor's pass - is 100 €/person. Participation fees will be charged by the organiser to each participating company no later than 14 days after receiving registration. Participation at the 15th European Company Winter Sport Games is conditional upon the invoice payable within 30 days and its payment. After receiving payment the organiser will send the participating company a registration confirmation. In the case of the participation cancellation, the organiser will proceed according to the participation cancellation conditions.

Terms of cancellation:

Before 31.12. 2019 10% of participation fee (90% refund)

Before 15. 01. 2020 30% of participation fee (70% refund)

Before 15.02. 2020 50% of participation fee (50% refund)

After 15.02.2020 no refund on participation fee

6. **Participation at own risk and insurance:** Participants by registering accept the terms of participation at the 15th European Company Winter Sport Games and take part in them at their own risk. It is also the responsibility of the participants to consider and get their own accident insurance to cover any accident and its consequences during the sporting event or get

healthcare insurance abroad, which is an additional insurance to the basic health insurance for EU citizens. The Slovak Republic where the games are held is a member state of the European Union and EU citizens, **upon presentation of the European Health Insurance Card**, receive free healthcare in state healthcare facilities to the same extent as in their home countries. Nonetheless, the organiser encourages participants to consider getting healthcare insurance to cover a broader range of services provided in the event of an injury, illness or hospitalisation. The organiser will not arrange any insurance for participants and shall not be held liable for any consequences arising as a result of a participant's insufficient insurance or insurance coverage. Participants in the ski mountaineering discipline and attendants to the additional hiking/walking programme are required to pay the organiser for mountain insurance, in the amount of 3 €/person per day, covering any intervention by the rescue team and helicopter **outside the official ski slopes and ski tracks**. When moving on official ski slopes, an intervention by the mountain rescue team, including any helicopter transportation of the wounded, is covered by a purchased ski pass. The organiser will provide healthcare service at sports facilities, providing first aid to injured participants in the event of an accident. If necessary, the organiser will provide participants with the maximum support and cooperation in resolving unexpected situations, though the organiser shall not be held liable for any consequences incurred by the participants.

7. **Personal data:** The online registration includes a request of participant's consent to the use of their personal data for organisational purposes (inclusion in the discipline categories, final results service and publication of results), promotional and documentary needs, and making photo and video recordings of the 15th European Company Winter Sport Games. The participant's consent is revocable at any time. Personal data of participants will be processed in accordance with the General Data Protection Regulation of the European Union – under Article 13 of the REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and under Act no. 18/2018 Coll. on the protection of personal data and on the amendment of certain acts.
8. **Any litigation between the participants and the organiser of the 15th European Company Winter Sport Games will be settled by the courts of the Slovak Republic and under Slovak law.**